



COSTA EXCHANGE RECOGNISED FOR WORKPLACE CULTURAL DIVERSITY

25th October 2011

Costa Exchange – Mushroom Category has won the ***Inclusion of Culturally and Linguistically Diverse Australians Award*** at the National Diversity at Work and Inclusion Awards.

The award recognizes Costa Exchange's proactive and strategic approach to creating a fair, welcoming and inclusive workplace for all, free from race-based discrimination, through their involvement in the Localities Embracing and Accepting Diversity (LEAD) Project.

The LEAD program implements strategies to address three key themes:

1. making anti discrimination an integral part of standard policy and practice,
2. building the capacity of staff to identify and address discrimination and
3. support diversity in the course of employees performing their roles.

With a highly culturally and linguistically diverse workforce at our Mernda mushroom site, Costa Exchange has long recognised that valuing diversity is consistent with our core values and also makes good business sense.

Through the LEAD program, training and provision of over 6 different language aids have been provided.

Each month \$250 is set aside for a workplace team to participate in an activity built around highlighting diversity.

This program has been driven by the Mushroom category People and Culture team and would not have been a success without the efforts and dedication of Sue Marshall and Don Trewin, both of whom represented Costa Exchange at the awards.